



Central Scotland Police
Together for safer communities

Vacancy - Chief Superintendent Communities Policing

Central Scotland Police area covers the local authority areas of Falkirk, Stirling and Clackmannanshire Councils. The total population of the Force is more than 281,000 and rising, in an area of 1024 sq miles.

The area is said to reflect Scotland in miniature. There is a rich mix of some of the most historic sites in the country, including Bannockburn, Stirling Castle and the Wallace Monument, stunning countryside such as the splendour of the Loch

Lomond and Trossachs National Park, a rich industrial heritage, tourist attractions such as the Falkirk Wheel, a major university and further education campuses, one of the biggest petrochemical complexes in Europe at Grangemouth, a major seaport, vibrant town and city centres and major motorways and trunk routes.



Central Scotland Police employs 849 officers, 388 police staff and 95 special constables.

Central Scotland Police has a history of community based policing and effective partnership working. The success of this approach is reflected in our performance, not least of which are our consistently high detection rates and comparatively low levels of reported crime. As a high performing Force we are not resting on our laurels and through our force business plan we are constantly striving to further develop and build the trust, confidence and satisfaction within our communities.

Central Scotland Police has an exciting yet challenging vacancy for a Chief Superintendent, Communities Policing. The post holder will have responsibility for operational policing, across three Area Commands (Clackmannanshire, Falkirk and Stirling) along with other services such as Community Policing, Criminal Justice, Community Planning, Licensing and Custody Management. As a member of the Force Policy Group, the Chief Superintendent plays a major role in shaping the policy and strategic direction of the Force including the exciting new developments to restructure the Force in key areas such as Community Policing, Public Protection and tackling Serious Organised Crime.

It is expected that you will have excellent strategic leadership and communication skills enabling you to engage effectively with other staff and key stakeholders in the community and across the Criminal Justice Sector. You will also be able to evidence the ability to operate strategically both locally and nationally.



Applications are invited from Chief Superintendents or Superintendents who have completed at least 1 year in the substantive rank of Superintendent.

The selection process will comprise of the following elements;

- Completion of the generic Scottish Police Service Application Form
- Completion of a portfolio evidencing skills and experience against 6 Managerial competencies drawn from the National (Scottish) Performance & Development Review (PDR) Scheme
- Support and comment from line management
- Short listing of applicants by means of a Moderation Panel
- Presentation and Interview

The closing date for applications is Friday 24 July 2009, with interviews being held on Wednesday 26 or Monday 31 August 2009. There may be potential for an alternative interview date if these dates are affected by pre-arranged annual leave.

Relocation assistance will be considered, where appropriate, for the successful candidate.

For an application pack please e-mail lisa.thorpe@centralscotland.pnn.police.uk